According to data gathered from the U.S. Census Bureau and the Centers for Disease Control, **4,767,516 California workers** (25% of the total labor force) are at risk of losing their jobs. Using the Biden Administration’s own estimates, complying with this mandate will cost California businesses at least $227 million.

### Industries at Risk

**Wholesale Trade (NAICS 42)**
- An estimated **233,495 employees** (22% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees
- Complying with the vaccine mandate will cost these businesses at least $21.2 million

**Retail Trade (NAICS 44-45)**
- An estimated **589,477 employees** (28% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees
- Complying with the vaccine mandate will cost these businesses at least $35.3 million

**Manufacturing (NAICS 31-33)**
- An estimated **376,995 employees** (26% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees
- Complying with the vaccine mandate will cost these businesses at least $21.7 million

### U.S. National Average
- An estimated **44,966,434 employees** (28% of the U.S. Labor Force) will be at risk of losing their jobs from the Biden’s Vaccine Mandate
- According to the Biden Administration’s own estimates, U.S. businesses will spend at least $1.29 billion in complying with the vaccine mandate

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**Ranking Member Senator Rand Paul, M.D.**