According to data gathered from the U.S. Census Bureau and the Centers for Disease Control, **1,665,903 Pennsylvania workers** (27% of the total labor force) are at risk of losing their jobs. Using the Biden Administration’s own estimates, complying with this mandate will cost Pennsylvania businesses at least $113 million.

**INDUSTRIES AT RISK**

**WHOLESALE TRADE (NAICS 42)**
- An estimated **72,041 employees** (25% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees
- Complying with the vaccine mandate will cost these businesses at least $10.7 million

**RETAIL TRADE (NAICS 44-45)**
- An estimated **213,021 employees** (28% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees
- Complying with the vaccine mandate will cost these businesses at least $21.2 million

**MANUFACTURING (NAICS 31-33)**
- An estimated **182,155 employees** (29% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees
- Complying with the vaccine mandate will cost these businesses at least $13.4 million

**U.S. National Average**
- An estimated **44,966,434 employees** (28% of the U.S. Labor Force) will be at risk of losing their jobs from the Biden’s Vaccine Mandate
- According to the Biden Administration’s own estimates, U.S. businesses will spend at least $1.29 billion in complying with the vaccine mandate