According to data gathered from the U.S. Census Bureau and the Centers for Disease Control, 308,503 West Virginia workers (39% of the total labor force) are at risk of losing their jobs. Using the Biden Administration's own estimates, complying with this mandate will cost West Virginia businesses at least $25 million.

**Industries At Risk**

**Manufacturing (NAICS 31-33)**
- An estimated 31,591 employees (46% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees.
- Complying with the vaccine mandate will cost these businesses at least $1.5 million.

**Retail Trade (NAICS 44-45)**
- An estimated 48,339 employees (41% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees.
- Complying with the vaccine mandate will cost these businesses at least $5.7 million.

**Mining, Quarrying, and Oil and Gas Extraction (NAICS 21)**
- An estimated 13,721 employees (48% of total employees in this sector) are unvaccinated and work at a firm with 100 or more employees.
- Complying with the vaccine mandate will cost these businesses at least $1.0 million.

**U.S. National Average**
- An estimated 44,966,434 employees (28% of the U.S. Labor Force) will be at risk of losing their jobs from the Biden's Vaccine Mandate.
- According to the Biden Administration's own estimates, U.S. businesses will spend at least $1.29 billion in complying with the vaccine mandate.